


Personnel Economics				 universität bonn	
Module Number 332123014	Workload 225 h	Credits 7,5 CP	Duration 1 Term	Cycle yearly; winter term	
Responsible Faculty Member	Prof. Dr. Matthias Kräkel				
Institute	Department of Economics				
Study Program	Title			Character	Study Term
	Master of Science Economics			Advanced Module	3rd
Learning Outcomes	The Students obtain an understanding of (1) how employees react to an employer's personnel politics and (2) how an employer should choose his personnel politics in order to generate efficient incentives and an efficient internal allocation of employees. Students also learn to analyze and critically discuss empirical findings of both field and experimental studies.				
Key Skills					
Learning Content	From the view of personnel economics, efficiency of the firm can be enhanced by providing appropriate incentives, by matching employees to positions they fit and by investments in human capital. This course deals with advanced wage theories and it addresses employees' motivation. In addition, it covers career theoretical aspects pertinent to the allocation of employees within the firm.				
Prerequisites for attending	Basic Module <i>Microeconomics</i>				
Course Type	Lecture, seminar, etc.			Contact time	Workload [h]
	lecture and tutorial			4 hrs per week	(c) 60 (s) 165
Examination(s)	Type of Examination			Grades	
	written or oral exam			yes	
Special Course Achievements					
Other					

(c) contact time per term / (s) self study per term

January 2012