


<b>Modul:</b> Personnel Economics				 universität <b>bonn</b>		
Modulnummer	Workload 225 h	Umfang 7,5 LP	Dauer Modul 1 Semester	Turnus jährlich, WS		
Modulbeauftragter	Prof. Dr. Matthias Kräkel					
Anbietende Lehrinheit(en)	Wirtschaftswissenschaften					
Verwendbarkeit des Moduls	Studiengang		Modus	Studiensemester		
	Master of Science (Economics)		Aufbau	3. Semester		
Lernziele	The Students obtain an understanding of (1) how employees react to an employer's personnel politics and (2) how an employer should choose his personnel politics in order to generate efficient incentives and an efficient internal allocation of employees. Students also learn to analyze and critically discuss empirical findings of both field and experimental studies.					
Inhalte	From the view of personnel economics, efficiency of the firm can be enhanced by providing appropriate incentives, by matching employees to positions they fit and by investments in human capital. This course deals with advanced wage theories and it addresses employees' motivation. In addition, it covers career theoretical aspects pertinent to the allocation of employees within the firm.					
Teilnahme- voraussetzungen	Basismodul "Microeconomics"					
Veranstaltungen	Lehrform, Thema, Gruppengröße			SWS	Workload [h]	LP
	Vorlesung mit Übung, maximale Gruppengröße 45			4	(K) 60 (S) 165	7,5
Prüfung(en)	Prüfungsform(en)			benotet/unbenotet		
	mündlich oder schriftlich			benotet		
Studienleistungen u.a. als Zulassungs- voraussetzung zur Modulprüfung	keine			benotet/unbenotet		
Sonstiges						

(K) = Kontaktzeit, (S) = Selbststudium